AAIDD Interest Network Annual Plan & Yearly Report: 2022

Planning and reporting on Interest Network activities designed to fulfill their purpose. (See the *Interest Networks Leadership Manual* for the purpose of the Interest Networks.)

Interest Network:

Social Work (SWIN)

Lead Contact Person:

Jackie McGinley, PhD, LMSW - Chair Rebecca Wells, MSW, MPH, PhD - Co-Chair

Annual Report

For the year that **just ended** (July 1-June 30), indicate objectives met, activities completed, and funds used.

1. To expand membership of the Social Work Interest Network through increased engagement in activities such as webinars, mentorship, and proposal reviews.

• This objective was met. The Social Work Interest Network continues to sustain and has steadily grown its membership to include 72 individuals. Our membership includes social workers, and those who are interested in the profession of social work, from a variety of different sectors (i.e., practice, research, education, advocacy, policymaking). In addition, the Social Work Interest Network has seen some gains in membership engagement, primarily through the holding of quarterly virtual meetings (described below) and ad hoc working groups (e.g., scholarship review). No funds were used this year to support this objective.

2. To hold an annual business meeting in 2022 at the AAIDD conference.

• This objective was met. The chair and co-chair hosted an annual business meeting in-person (6/15/22, 8-9am) and a virtual mixer (6/28/22, 6:30-7:30pm); collectively, these events were attended by 13 individuals. Both events provided opportunities for networking and the brainstorming of ideas for the interest network. No funds were used this year to support this objective; the group is grateful to AAIDD for facilitating a meeting space and the available continental breakfast for the in-person meeting.

3. To hold bimonthly virtual meetings to facilitate network building and educational experiences for the interest network members. An emphasis will be placed on offering meaningful meetings to meet members' needs.

• This objective was met, in part. Based upon feedback from members, we determined quarterly meetings would be the most appropriate frequency for engagement. Meetings were held in October, January, April, and June. Members were notified of meetings via email approximately 1 week before each meeting and by recurring calendar invitation. All members were provided with the meeting agenda in advance, which was then used to capture meeting minutes for those who could not attend. A Google Drive folder, accessible to all members, was used to store and share all Interest Network materials.

To enhance the meaningfulness of these meetings, we established a recurring structure for our hour-long meetings. Meetings began with salutations, brief introductions, and the sharing of "wins" (i.e., recent publications or awards; a new job or promotion; a personal milestone; etc.). Then, the Chair and Co-Chair would provide a brief progress report on the work of the Interest Network since the last meeting. There would then be approximately 30 minutes spent in discussion and brainstorming around a particular goal; for example, the concept for this year's concurrent session proposal and presentation came from one of these brainstorming sessions. The meeting then closed with reminders and establishment of next actions and person(s) responsible. No funds were used this year to support this objective

4. Funds will be used to promote a social work student scholarship and webinars.

• This objective was met, in part. While planning for a webinar is well-underway, the Interest Network intends to offer it during the winter of 2022 to allow additional time for development. The Interest Network has determined a topic for the presentation and has been in communication with AAIDD's Coordinator of Educational Programs to use Interest Network funds to cover the costs of the webinar, such that non-members may be able to attend for free. The intention of this is to expand our outreach and potentially encourage non-members from complimentary organizations (i.e., CSWE, ADHCE) to consider joining.

An ad hoc working group of Interest Network members reviewed three proposals and ultimately selected one to award with a scholarship to attend the annual meeting in Jacksonville, Florida. Chris James, MSW (Rutgers University) disseminated her work at the conference via a poster presentation and attended the awards luncheon with the Social Work Interest Network Chair. A total of \$600 was used this year to support this objective.

Annual Plan: Goals, Objectives, Activities, and Strategies

For the **coming year** (July 1-June 30), describe the planned objectives, activities, and proposed expenditure of funds.

Goal #1: Administer a needs assessment survey to identify the interests and priorities of current SWIN members.

- Objectives/Activities:
 - During the fall of 2022, the Co-Chair will utilize Qualtrics to develop and distribute a needs assessment survey via email to all current members (N=73).
 - During the winter of 2022, the Co-Chair will work in coordination with the Chair to analyze survey responses and develop a brief summary report.
 - During the January 2022 meeting of the Interest Network, the Co-Chair will present the summary report to the Interest Network for discussion; a copy of the report will be distributed via email, as well.
- Funds: We do not anticipate the expenditure of any funds to support this goal.

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Goal #2: Establish working groups to support and sustain SWIN activities.

- Objectives/Activities:
 - During the first meeting of the Interest Network, members will be invited to selfnominate to one of three to four working groups. Based on feedback from interest network members, these groups may be grouped by "hot topics" in the field (e.g., workforce issues, curricular issues, disability justice, strategic initiatives) or by logistics related to the interest network (e.g., webinars, annual meeting, and membership).
 - Working groups will be responsible for meeting semi-regularly to advance the goals and objectives of the Interest Network, as discussed and defined during quarterly meetings.
- Funds: We do not anticipate the expenditure of any funds to support this goal.

Goal #3: Develop and deliver a compelling webinar with insights and ideas for addressing current workforce challenges to AAIDD members and non-members.

- Objectives/Activities:
 - During the summer of 2022, the Chair will finalize the webinar abstract based upon SWIN member feedback and submit it to AAIDD's Coordinator of Educational Programs for review.
 - During the fall of 2022, the Chair and Co-Chair will work in coordination with the Webinar Working Group to advertise the webinar and prepare the webinar materials.
 - During the winter of 2022, the SWIN will deliver the webinar in coordination with AAIDD.
 - During the spring of 2023, the Webinar Working Group will review outcomes from the webinar and provide a summary report during a quarterly meeting.
- Funds: We anticipate utilizing approximately \$150 of our funds to cover the cost of closed captioning and thereby enabling the waiver of non-member attendance fees.

Goal #4: Engage students and early career professionals to become active members of the SWIN.

- Objectives/Activities:
 - During the fall of 2022, the Chair and Co-Chair will engage SWIN members to determine strategies for disseminating information about our group to networks of students and early career professionals outside the AAIDD network (e.g., NASW listservs, CSWE Spark, SSWR listserv, PhD program listservs, etc.). Once acceptable strategies are determined, the SWIN leadership will circulate communications about the annual meeting and any scholarship opportunities accordingly.
 - During the winter of 2022, members of the SWIN (via an established or ad hoc working group) will work in coordination with the Chair and Co-Chair to refine the process for selecting scholarship winners.
 - During the winter/spring of 2022, members of the SWIN will work in coordination with the SECP Interest Network to select a scholarship winner and membership winner.
 - During the spring of 2022, members of the SWIN, in coordination with the Chair and Co-Chair, will develop strategies to engage with students and early career professionals at the Annual Meeting.

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- At the Annual Meeting, the Chair and/or Co-Chair will attend the SECP Awards Luncheon, SWIN members will attend social work students and early career professionals' presentations, and other activities as identified by the members of the SWIN.
- Funds: We anticipate utilizing approximately \$710 of our funds to fund one scholarship to the Annual Meeting and one classic membership scholarship.