**AAIDD Interest Network Annual Plan & Yearly Report: 2022**

Planning and reporting on Interest Network activities designed to fulfill their purpose. (See the *Interest Networks Leadership Manual* for the purpose of the Interest Networks.)

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<tr>
<th>Interest Network:</th>
<th>Religion and Spirituality Network</th>
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<tr>
<td><strong>Lead Contact Person:</strong></td>
<td>Deborah Fisher, Psy.D. FAAIDD</td>
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<th><strong>Annual Report</strong></th>
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<td><strong>For the year that just ended</strong> (July 1-June 30), indicate objectives met, activities completed, and funds used.</td>
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**Monthly Meetings:** We held a steering committee meeting via Zoom every month (September-June) and sent an invitation to the entire IN each month in 2021. There were between 6-14 members at each meeting, increasing participation from the previous year. We used a member’s Zoom account, so there was no cost.

**Supporting Spirituality E-Badge:** We developed the Supporting Spirituality e-Badge for direct support professionals in collaboration with the National Alliance for Direct Support Professionals (NADSP). The e-Badge focuses on supporting people with IDD in their spirituality.

**Website Updates:** We updated our website (aaiddreligion.org) to promote our events and provide resources about faith and disability. The expenses include annual domain registration and site plan for website hosting. The site plan was renewed in January for C$24 and the domain registration was renewed in May for C$60.

**Webinars:** We hosted a 4-part webinar series in collaboration with Stone Belt Inc. in the spring of 2022 titled *When Hospitality & Belonging Become Hard: Faith Community Strategies for Responding to Adults with Varying Needs*. There was no cost because we used Stone Belt’s Zoom account. The individual webinars in the series included:

- February 23rd, 40 attendees – Setting the Stage: Boundaries and Belonging
- March 16th, 25 attendees – Seeing and Understanding Behavior Through the Lens of Support
- April 27th, 32 attendees – When Hospitality & Belonging Becomes Hard: Faith Community Strategies for Responding to Adults with Varying Needs
- May 18th, 28 attendees – Boundaries and Belonging: We are Called to Create Boundaries without Exclusion or Chaos

**The AAIDD Reimagining Spirituality Leadership Award:** We revised the title, description, and criteria for our interest network’s award by December 2021 to prepare for the call for nominations sent out in February of 2022. The recipient, Jeff McNair, was presented the award at the Religion and Spirituality Interest Network Forum at the AAIDD Annual Meeting. This was a hybrid event, where the 2021 recipient, Shelly Christensen, was there in person and the 2022 recipient was there online. Since we were still deciding on the final revised name for the award last year, Shelly agreed to receive her physical award in 2022 when we could include the new title on the plaque.

The steering committee reviewed our income and expenses to determine the annual expenses for the award. The team decided to pay for the physical award and dinner for the recipient and a guest if they attend the
Religion and Spirituality Dinner at the conference. The physical awards for Shelly and Jeff, with shipping, cost $450.52. There was no cost for dinner because Jeff attended virtually.

Annual Meeting Events: We hosted the Religion and Spirituality Forum and the Religion and Spirituality Dinner at the 2022 AAIDD Annual Meeting. We held the business meeting via Zoom outside of the conference schedule to be accessible to all members of the interest network. We also attended the Poster Reception to fill a no-show space with information about our interest network. We had a poster and handed out cards that we created this year to help promote our interest network. Part of the room and technology for the Forum was paid by attendees, and we paid the difference to cover the full costs.

Promotional Materials: Members of the steering committee designed a poster, flyer, and 4x5 card to be used to promote our interest network. We added the flyer to our website so that it is accessible to anyone to download and share. We printed the poster to use at the AAIDD Annual Meeting and other future events. We also printed cards to be included in the conference bags at the AAIDD Annual Meeting, handed out to others, and used at other events in the future. The printing of the cards and laminated poster cost $304.39.

### Annual Plan: Goals, Objectives, Activities, and Strategies

For the **coming year** (July 1-June 30), describe the planned objectives, activities, and proposed expenditure of funds.

#### Broaden Outreach

Our overarching goal for this year is to continue to inform and educate all stakeholders, including supported people, case managers, DSP’s, providers, family members about importance of exploring participation in religious, spiritual, or faith person-centered planning.

- Collaborate with other interest networks, e.g. Provider Services, DSP’s Multicultural
- Continue Membership outreach
- Continue to offer 2-4 webinars during the year
- Reach out to additional faith/spiritual practitioners not currently participating in RSIN
- Online presence:
  - Continue social media ([facebook.com/aaiddreligion](https://facebook.com/aaiddreligion)) posts and resources
  - Expand the Information and Resources Tab on our website ([aaiddreligion.org](http://aaiddreligion.org)) *(Less than $100 USD/year for website out of IN funds)*
  - Send out an eNewsletter with links to archived materials and upcoming programs

#### DSP R&S Education and Support

- Develop promotional strategy for [NADSP E-Badge](https://www.nadsp.org)
- Explore R&SIN certification process *(possible minor costs of printing certificates)*

#### Monthly Meetings

We will continue to hold a monthly steering committee meeting and send an invitation with the agenda to the entire interest network every month

#### CQL Spirituality Guidelines

Due July 22, 2022
We will support the Council on Quality and Leadership (CQL) by reviewing and suggesting revisions to their spirituality guidelines.

**Annual Events**
- Select Reimagining Spirituality Leadership Awardee. We will solicit nominations and select an award recipient who will be presented with the award at our Forum during the 2023 AAIDD Annual Meeting. (*costs of physical award*)
- Annual Meeting Events. We will host events at the 2023 AAIDD Annual Meeting, including the Religion and Spirituality Forum and the Dinner. (*expenditures for renting room and AV equipment; dinner will be self-funded*)
  - Begin planning early enough so detailed information can be included in Conference schedule when first announced
  - Seek host organization in Pittsburgh, site of 2023 Conference
  - Consider collaborating with other IN to increase interest and participation