AAIDD Interest Network Annual Plan & Yearly Report

Planning and reporting on Interest Network activities designed to fulfil their purpose. (See the AAIDD *Interest Networks Leadership Manual* for the purpose of the Interest Networks.

Interest Network: Multi-Cultural Concerns

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Next Scheduled Election & Leadership Position(s) that will be Open for Nomination: 2026 - Secretary & Marketing Lead

2024-2025 Report

For the year that **just ended** (July 1-June 30), indicate objectives met, activities completed, and funds used. In addition, please note if/how any activities enhanced diversity, equity, inclusion, or justice.

- 1. We started the year with an Executive Committee, consisting of an Interest Network Chair, a Vice-Chair, and a secretary. We ended the year without our secretary, but the position is currently being sought.
- 2. We held 6 monthly committee meetings, inviting all members of IN and sending out agenda and meeting minutes to keep members informed.
- 3. We continued our focus on current research around Multicultural concerns -research titles were included during the poster session at the AAIDD Conference
- 4. Funds were utilized to award conference scholarships
- 5. We held an annual business meeting at the annual conference of the AAIDD.
- 6. Submitting an annual report and action plan to the AAIDD Board of Directors.
- 7. Meetings of the Multicultural Concerns Executive Committee were held virtually at least 4 times during the year
- 8. We planned and held an off-site dinner for members and guests during the AAIDD Conference at the Skydome restaurant.

2025-2026 Plan: Goals, Objectives, Activities, and Strategies

For the **coming year** (July 1-June 30), describe the planned objectives, activities, and proposed expenditure of funds. In addition, please note if/how any activities will address diversity, equity, inclusion, or justice.

- 1. Hold 6 monthly committee meetings, inviting all members of IN and sending out an agenda and meeting minutes to keep members informed.
- 2. Continue to pursue renaming the Interest Group to reflect changing ideas about culture and pluralism and develop rational to present to the Board for approval of name change.
- 3. Continued focus on current research around Multicultural concerns during meetings
- 4. Provide a forum for authors of manuscripts chosen to present and lead discussion amongst our membership group
- 5. Establish partnerships with at least one other interest group for collaboration on similar topics.

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- 6. Continue providing funds to be utilized to award conference scholarships and/or memberships
- 7. Hold an annual business meeting at the annual conference of the AAIDD.
- 8. Plan an event (dinner) for IN members and guest at the AAIDD Conference
- 9. Submit an annual report and action plan to the AAIDD Board of Directors.
- 10. Meetings of the Multicultural Concerns Executive Committee held virtually at least 4 times during year