

# AAIDD Interest Network Annual Plan & Yearly Report

Planning and reporting on Interest Network activities designed to fulfill their purpose. (See the *Interest Networks Leadership Manual* for the purpose of the Interest Networks.

<b>Interest Network:</b> <span style="float: right;"><b>Social Work ("SWIN")</b></span>													
<b>Lead Contact Person:</b> Rebecca Wells, PhD, MSW, MPH - Chair Jackie McGinley, PhD, LMSW - Co-Chair													
<b>Next Scheduled Election &amp; Leadership Position(s) that will be Open for Nomination:</b> <b>March 2025</b> <ul style="list-style-type: none"> <li>• Co-chair</li> <li>• Secretary/Communications chair</li> </ul>													
<b>2023-2024 Report</b> For the year that <b>just ended</b> (July 1-June 30), indicate objectives met, activities completed, and funds used. In addition, please note if/how any activities enhanced diversity, equity, inclusion, or justice.  Membership trends:													
<table border="1" style="width: 100%; border-collapse: collapse;"> <tr><td style="padding: 2px;">August 2024</td><td style="padding: 2px;">63</td></tr> <tr><td style="padding: 2px;">March 2024</td><td style="padding: 2px;">55</td></tr> <tr><td style="padding: 2px;">July 2023</td><td style="padding: 2px;">53</td></tr> <tr><td style="padding: 2px;">January 2023</td><td style="padding: 2px;">59</td></tr> <tr><td style="padding: 2px;">December 2021</td><td style="padding: 2px;">70</td></tr> <tr><td style="padding: 2px;">July 2021</td><td style="padding: 2px;">81</td></tr> </table>		August 2024	63	March 2024	55	July 2023	53	January 2023	59	December 2021	70	July 2021	81
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<b>Goals and Objectives</b>	<b>Activities</b>												
<b>Goal 1: Member Engagement</b> , Engage existing and potential members in a variety of ways outside of regular quarterly meetings and updates.													
<ul style="list-style-type: none"> <li>• Objective 1: Once a quarter, hold a member engagement event.</li> </ul>	<ul style="list-style-type: none"> <li>• <b>This objective was met.</b> We held three virtual meetings on Oct 18, 2023; January 24, 2024; and April 2, 2024. We met in person at the annual meeting June 11, 2024. Two of these meetings featured guest speakers, which is a new form of member engagement for the SWIN.</li> <li>• Additionally, we held two member networking opportunities at the annual meeting. This included an informal lunch in the community on June 10, 2024 (7 social workers attended) and our morning business meeting on June 11, 2024 (10 social workers attended).</li> </ul>												

Due September 4, 2024

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<ul style="list-style-type: none"> <li>Objective 2 : Engage students and early career professionals to become active members of SWIN.</li> </ul>	<ul style="list-style-type: none"> <li><b>This objective was partially met.</b> Current network members networked with SECP at the SWIN lunch, SWIN morning business meeting, SECP reception, and the SWIN poster at the annual meeting. We plan to follow up on these connections this year. We did not have enough funds for a scholarship this year, but <b>we used \$40.00 of our funds to sponsor a door prize for the SECP lunch.</b></li> </ul>
<p><b>Goal 2: Current Issues,</b> Engage existing and potential members around issues of relevance to social work practitioners, administrators, policy makers, and/or academics.</p>	
<ul style="list-style-type: none"> <li>Objective 1: Develop and deliver one compelling webinar annually, highlighting the emergent work of a student and/or early career professional.</li> </ul>	<ul style="list-style-type: none"> <li><b>This objective was partially met.</b> SWIN membership agreed to invite their scholarship winner (when applicable) to deliver the annual webinar. The 2023 winner has agreed to deliver a webinar; coordination to facilitate the webinar will conclude in 2024.</li> </ul>
<ul style="list-style-type: none"> <li>Objective 2: Explore ways to publicly strengthen the connection between IDD and social work through conference presentations, publications, webinars, and other forms of media. Doing so may also serve as a way to increase membership.</li> </ul>	<ul style="list-style-type: none"> <li><b>This objective was met</b> through topics and conversations at our quarterly gatherings.</li> </ul>
<ul style="list-style-type: none"> <li>Objective 3: Identify ways in which SWIN can be of service to and a resource for social work practitioners in the field of IDD; pilot at least one strategy during 2023/2024.</li> </ul>	<ul style="list-style-type: none"> <li><b>This objective was met</b> through our quarterly meetings that featured speakers of interest to SW researchers, faculty, and practitioners who work in IDD. This was relevant to diversity, equity, inclusion, &amp; justice.</li> </ul>
<p><b>Goal 3: Communication,</b> Develop a communications strategy to support SWIN goals in the short- and long-term.</p>	
<ul style="list-style-type: none"> <li>Objective 1: Recruit a Communications Chair to join the leadership team.</li> </ul>	<ul style="list-style-type: none"> <li><b>This objective was not met.</b> SWIN leadership advertised this opportunity to our members in our meetings and through email, and no members volunteered for the opportunity.</li> </ul>
<ul style="list-style-type: none"> <li>Objective 2: Explore strategies for within-network communications, such as annual or biannual newsletter, quarterly email updates, LinkedIn group, etc.</li> </ul>	<ul style="list-style-type: none"> <li><b>This objective was met</b> through discussion at our quarterly meetings. We continued using quarterly email updates as our primary mode of communication.</li> </ul>

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<ul style="list-style-type: none"><li>• Objective: Identify and implement strategies for disseminating information about our group to networks outside of AAIDD (e.g., NASW, CSWE Spark, SSWR listserv, PhD program listservs, etc.)</li></ul>	<ul style="list-style-type: none"><li>• <b>This objective was met.</b> SWIN leadership networked in person at the Council on Social Work Education annual program meeting to share about our organization with other IDD social work educators and researchers.</li></ul>
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## 2024-2025 Plan: Goals, Objectives, Activities, and Strategies

For the **coming year** (July 1-June 30), describe the planned objectives, activities, and proposed expenditure of funds. In addition, please note if/how any activities will address diversity, equity, inclusion, or justice.

1. Goal 1: Member Engagement, Engage existing and potential members in a variety of ways.
  - a. Objective 1: Once a quarter, hold a member engagement event
  - b. Objective 2: Promote SW-authored presentations at the annual meeting by email to members of our network
  - c. Objective 3: Host, promote, and participate in networking events at the AAIDD Annual Meeting.
  - d. Objective 4: If funds allow, sponsor a scholarship for the 2025 annual meeting, a smaller merit award, or a membership scholarship for a student or early career professional (SECP)
    - i. Funds: We anticipate utilizing up to \$710 of our funds to support a scholarship to the Annual Meeting and/or one another type of scholarship such as a membership scholarship, a merit award for an SECP, etc.
  - e. Objective 5: Hold SWIN leadership election virtually in March for open leadership positions.
  
2. Goal 2: Current Issues, Engage existing and potential members around issues of relevance to social work practitioners, administrators, policy makers, and/or academics.
  - a. Objective 1: Either as an individual interest network or in partnership with another interest network, explore the development and delivery of one compelling webinar annually, highlighting the emergent work of a student and/or early career professional.
    - i. Funds: We anticipate utilizing approximately \$150 of our funds to cover the cost of closed captioning and thereby enabling the waiver of non-member attendance fees.
  - b. Objective 2: Invite guests to present on topics for at least two of our quarterly meetings.

**Relevance to diversity, equity, inclusion, & justice:** Social work with individuals with IDD is largely absent in social work curricula and in our national professional bodies like NASW or CSWE. People with IDD are part of a group that has been historically marginalized. Goal 2, in particular, will focus on the advancement and promotion of IDD within social work; in addition, guest speakers will be selected based upon their ability to speak to issues of diversity, equity, inclusion and/or justice.