
Planning and reporting on Interest Network activities designed to fulfil their purpose. (See the Interest Networks Leadership Manual for the Purpose of the Interest Networks).

<table>
<thead>
<tr>
<th>Interest Network:</th>
<th>Multi-Cultural Concerns</th>
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<tbody>
<tr>
<td>Lead Contact Person:</td>
<td>Ellis M. Craig  <a href="mailto:ellis.craig512@gmail.com">ellis.craig512@gmail.com</a></td>
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**Annual Report**
For the year that just ended (July 1-June 30), indicate objectives met, activities completed, and funds used:
- Member interest list obtained.
- Emailing members at least quarterly was not obtained.
- Social media posts were not done quarterly.
- Funds available were determined and a partial scholarship was awarded for a direct support person to attend the national convention.

**Annual Plan: Goals, Objectives, Activities, and Strategies**
For the coming year (July 1-June 30), describe the planned objectives, activities, and proposed expenditure of funds.

- Establish an Executive Committee, consisting of an Interest Network Chair, a Vice-Chair, and a Secretary. Neither the Vice-Chair or the Secretary position is currently filled but will be sought.
- Hold the Interest Group’s next leadership election.
- Consider the possibility of renaming the Interest Group to reflect changing ideas about culture and pluralism.
- Email members at least quarterly with information of interest to multicultural concerns.
- Reach out to all AAIDD members to provide information on this Interest Group to broaden membership.
- Determine funds on hand/discuss expenditures.
- Develop an agenda and hold an annual business meeting at the annual conference of the AAIDD.
- Submit an annual report and action plan to the AAIDD Board of Directors.
- Meetings of the Multicultural Concerns Executive Committee held virtually at least 6 times during year.