

AAIDD Interest Network Annual Plan & Yearly Report

Planning and reporting on Interest Network activities designed to fulfil their purpose. (See the *Interest Networks Leadership Manual* for the purpose of the Interest Networks.)

Interest Network: **Direct Support Professionals**

Lead Contact Person:

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2022-2023 Report

For the year that **just ended** (July 1-June 30), indicate objectives met, activities completed, and funds used. In addition, please note if/how any activities enhanced diversity, equity, inclusion, or justice.

January: The committee got off to a slow start. Karen and Jessica took over the interest Network in January and brought the group together starting in April for the first time. The group decided to create a format where an article, speaker or concept were presented each month and the monthly meeting would be held via Zoom to discuss the topic. As an interest network we also created the opportunity for dialogue between the monthly meetings to share interesting articles, policies, or issues.

April: Introduction and Dialogue about current trends, barriers, and baselines in the field

May: We shared an article about DSP's being considered a part of the care community and had a robust discussion about the impact.

June: We met at the conference and had lunch. The committee also sponsored a student to the conference. Additional members joined the group and attended multiple DSP focused research presentations.

2023-2024 Plan: Goals, Objectives, Activities, and Strategies

For the **coming year** (July 1-June 30), describe the planned objectives, activities, and proposed expenditure of funds. In addition, please note if/how any activities will address diversity, equity, inclusion, or justice.

Goal 1. The DSP Interest Network will meet monthly to share best practice information be it an article, current research or public policy.

Strategy 1. Set a monthly meeting at a regular time

Strategy 2. Ask for recommendations from the group on a topic

Strategy 3. Create a space for open dialogue about the monthly topic.

Goal 2. The DSP Interest Network will seek opportunities for greater research, literature and best practice forums within AAIDD

Strategy 1. Discuss opportunities for influencing AAIDD publications to focus on DSP best practices.

Strategy 2. Plan a best practice webinar for membership and the general disability community.

Strategy 3. Continue to recruit member from AAIDD membership and collaborate with other Interest Networks.

Goal 3. Expand Early Career interest in DSP topics

Strategy 1. Recruit early career members through an article in the weekly digest for AAIDD, offering potential scholarships for members of the group to the annual conference.

Strategy 2. Give Early Career members an opportunity to present at a monthly meeting.