

AAIDD Interest Network Annual Plan & Yearly Report

Planning and reporting on Interest Network activities designed to fulfill their purpose. (See the *Interest Networks Leadership Manual* for the purpose of the Interest Networks.

Interest Network:	Social Work (“SWIN”)																																		
Lead Contact Person:	Rebecca Wells, MSW, MPH, PhD - Chair Jackie McGinley, PhD, LMSW - Co-Chair																																		
2022-2023 Report	<p>For the year that just ended (July 1-June 30), indicate objectives met, activities completed, and funds used. In addition, please note if/how any activities enhanced diversity, equity, inclusion, or justice.</p> <p>Goal #1: Administer a needs assessment survey to identify the interests and priorities of current SWIN members.</p> <ul style="list-style-type: none"> This goal was met. We closed our needs assessment survey in January with 13 respondents participating. Results were shared with our members at our winter quarterly meeting on January 31. The majority of respondents (n=8) report full-time employment, 3 members reported part-time employment, and 2 members reported being students (mutually exclusive categories). <p>Members were also asked about their personal/professional identities and were able to choose multiple identities. Results are in the table below:</p>																																		
	<table border="1"> <thead> <tr> <th>Roles</th> <th>%</th> <th>Count</th> </tr> </thead> <tbody> <tr> <td>Social work researcher/scholar</td> <td>18.42%</td> <td>7</td> </tr> <tr> <td>Provider agency administrator</td> <td>15.79%</td> <td>6</td> </tr> <tr> <td>Social work educator (in the classroom)</td> <td>15.79%</td> <td>6</td> </tr> <tr> <td>Social work field instructor</td> <td>10.53%</td> <td>4</td> </tr> <tr> <td>Provider agency staff</td> <td>7.89%</td> <td>3</td> </tr> <tr> <td>Social work practitioner</td> <td>7.89%</td> <td>3</td> </tr> <tr> <td>Advocate</td> <td>7.89%</td> <td>3</td> </tr> <tr> <td>Social work student</td> <td>7.89%</td> <td>3</td> </tr> <tr> <td>Family member of a person with a disability</td> <td>5.26%</td> <td>2</td> </tr> <tr> <td>Person with a disability</td> <td>2.63%</td> <td>1</td> </tr> </tbody> </table>	Roles	%	Count	Social work researcher/scholar	18.42%	7	Provider agency administrator	15.79%	6	Social work educator (in the classroom)	15.79%	6	Social work field instructor	10.53%	4	Provider agency staff	7.89%	3	Social work practitioner	7.89%	3	Advocate	7.89%	3	Social work student	7.89%	3	Family member of a person with a disability	5.26%	2	Person with a disability	2.63%	1	
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Members also reported other professional organizations to which they belonged. These results are presented in the below table:

Professional Organization	%	Count
National Association of Social Workers (NASW)	30%	6
Society for Social Work and Research (SSWR)	25%	5
Council on Social Work Education (CSWE)	25%	5
National Association of Black Social Workers & BPD (Association of Baccalaureate Social Work Program Directors)	5%	1
American Public Health Association	5%	1
The Arc	5%	1
Association of University Centers on Disability (AUCD)	5%	1
<i>Total</i>	<i>100%</i>	<i>20</i>

- These results will be used to inform our 2023/2024 interest network action plan.
- Funds: No funds were spent on this effort.

Goal #2: Establish working groups to support and sustain SWIN activities.

- This goal was met. Two working groups were formed with the following areas of focus:
 - **Engagement Work Group** – enhance membership, support logistics of the annual meeting, review scholarships.
 - **Current Issues Work Group** – support webinar development, address topical areas through targeted dissemination efforts, consider ways members can partner with one another on deliverables.
- These groups will continue in our 2023/2024 interest network action plan.
- Funds: No funds were spent on this effort.

Goal #3: Develop and deliver a compelling webinar with insights and ideas for addressing current workforce challenges to AAIDD members and non-members.

- This goal was partially met. Our “Current Issues” work group drafted a webinar abstract during the winter of 2022-2023. Then, a portion of our quarterly meeting in January 2023 was dedicated to reviewing/revising that abstract and identifying potential speakers. Somewhat serendipitously, the speaker that was identified and confirmed was ultimately selected (during a blind review process) as our SECP Scholarship Winner.
- This goal will continue in our 2023/2024 interest network action plan, with our identified speaker/winner delivering a webinar during the fall of 2023. In addition, this model of engaging our

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scholarship winner and supporting them in developing a webinar for AAIDD members and non-members will be replicated.

- Funds: No funds were spent on this effort.

Goal #4: Engage students and early career professionals to become active members of the SWIN.

- This goal was partially met. The new “Engagement Work Group” established a procedure and rubric for selecting scholarship winners.
 - Section leadership then put out a call for volunteer abstract reviewers. Five SWIN volunteers reviewed 8 abstracts that the SECP interest network provided to us. Daniel Boamah’s presentation entitled “The impact of Burnout and Secondary Traumatic Stress on Rate of Turnover and Workers Satisfaction” received the highest marks. Daniel was awarded a scholarship to attend the 2023 Annual Meeting and will be invited to showcase his work in a future webinar sponsored by the SWIN.
- Funds: This activity used \$600 of Interest Network funds
- Other activities to engage SECP either inside or outside the AAIDD network did not occur.

2023-2024 Plan: Goals, Objectives, Activities, and Strategies

For the **coming year** (July 1-June 30), describe the planned objectives, activities, and proposed expenditure of funds. In addition, please note if/how any activities will address diversity, equity, inclusion, or justice.

1. Goal 1: Member Engagement, Engage existing and potential members in a variety of ways outside of regular quarterly meetings and updates.
 - a. Objective: Once a quarter, hold a member engagement event. Examples include:
 - i. Partner with another AAIDD interest network for conversations, collaboration, and networking.
 - ii. Invite speakers on topics of interest to our members (research, practice, education, etc.) to virtual meetings. Consider opening these meetings to other social work/IDD professionals outside our group.
 - iii. Host and promote networking events at the AAIDD Annual Meeting.
 - b. Objective: Engage students and early career professionals to become active members of SWIN.
 - i. Throughout the year, SWIN leadership will reach out to the SECP leadership and ask them to promote SWIN programming on their communication channels, as appropriate.
 - ii. During the winter/spring of 2024, SWIN leadership and members will work with the SECP Interest Network to select a scholarship winner (either for annual meeting, membership, or both.)
 1. Funds: We anticipate utilizing up to \$710 of our funds to support a scholarship to the Annual Meeting and/or one classic membership + social work interest network scholarship.
2. Goal 2: Current Issues, Engage existing and potential members around issues of relevance to social work practitioners, administrators, policy makers, and/or academics.
 - a. Objective: Develop and deliver one compelling webinar annually, highlighting the emergent work of a student and/or early career professional.

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- i. Funds: We anticipate utilizing approximately \$150 of our funds to cover the cost of closed captioning and thereby enabling the waiver of non-member attendance fees.
- b. Objective: Explore ways to publicly strengthen the connection between IDD and social work through conference presentations, publications, webinars, and other forms of media. Doing so may also serve as a way to increase membership.
 - c. Objective: Identify ways in which SWIN can be of service to and a resource for social work practitioners in the field of IDD; pilot at least one strategy during 2023/2024.
 - d. **Relevance to diversity, equity, inclusion, & justice:** Social work with individuals with IDD is largely absent in social work curricula and in our national professional bodies like NASW or CSWE. Goal 2 focuses on increasing the visibility of people with IDD within the social work profession because disability is an important component of diversity, and people with IDD deserve equity, inclusion, and justice because they are a group that has been historically marginalized.
3. Goal 3: Communication, Develop a communications strategy to support SWIN goals in the short- and long-term.
- a. Objective: Recruit a Communications Chair to join the leadership team.
 - b. Objective: Explore strategies for within-network communications, such as annual or biannual newsletter, quarterly email updates, LinkedIn group, etc.
 - c. Objective: Identify and implement strategies for disseminating information about our group to networks outside of AAIDD (e.g., NASW, CSWE Spark, SSWR listserv, PhD program listservs, etc.)